

# VERDICTS & SETTLEMENTS

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## EMPLOYMENT LAW

### ADA

#### Wrongful Termination

VERDICT: \$2,770,184.

CASE/NUMBER: Patricia Hancock v. Time Warner Cable Information Services, Time Warner Cable LLC, Time Warner Cable Services LLC, Time Warner Entertainment, and Does 1 through 100 / BC482161.

COURT/DATE: Los Angeles Superior Central / June 12, 2015.

JUDGE: Hon. Rafael A. Ongkeko.

ATTORNEYS: Plaintiff - Bruce Kokozyan (Kokozyan Law Firm APC, Beverly Hills).

Defendant - James A. Bowles, Casey L. Morris (Hill Farrer, Los Angeles).

FACTS: Plaintiff Patricia Hancock sued her former employer Time Warner Cable Information Services, Time Warner Cable LLC, Time Warner Cable Services LLC, and Time Warner Entertainment, alleging she was terminated due to her disability.

#### PLAINTIFF'S CONTENTIONS:

Plaintiff, a long-term employee of defendants, claimed she was injured while on the job which caused plaintiff to suffer a disability to her neck and back when lifting heavy pallets. Plaintiff contended she requested accommodations from defendants. Plaintiff contended that she was fired due to her disability, and that defendant failed to accommodate her disability and defendant failed to engage in the interactive process with a disabled employee. Plaintiff also claimed she had a prescription for a drug that defendant claimed violated the company's Drug Free Workplace policy.

#### DEFENDANT'S CONTENTIONS:

Defendants claimed that plaintiff was terminated for violating the company's Drug Free Work Place policy.

SPECIALS IN EVIDENCE: LOE: \$89,267 Future LOE: \$53,279.

JURY TRIAL: Length, five days; Deliberation, eight hours.

RESULT: Plaintiff's verdict for \$2,770,184. Plaintiff obtained a jury verdict in her favor for failure to reasonably accommodate disability and failure to engage in the interactive process with an employee with a disability.

FILING DATE: April 6, 2012.